

June 27, 2018

The Principal,
Kamala Nehru College
August Kranti Marg,
New Delhi-49

This is to bring to your's and the workload committee's notice that the department has an actual workload of 205 classes (L+P+T) on the basis of sanctioned student strength i.e. 13 teachers (2 Associate and 11 Assistant Professors (attached)). At present we are 10 teachers (6 Permanent & 4 Adhoc) by compressing practical groups and tutorial groups. I have made a working workload for the department (attached).

Though, in the interest of the students learning and training it is not advisable to make group size beyond 10 students. Also, considering the fact that Psychology has human subjects on which the students practice the skills of assessment, observations etc., in a control environment, which is not possible with group size beyond 10 students.

I hope the College will understand the workload of the department of Psychology and be considerate in giving its due number of teachers.

It is my humble request to please share the guidelines of workload and share the workload of other departments with at least the TICs of all the departments.

Thanking you,

Yours faithfully,

Samp
27/6/18

(Dr. Soma Kumari)
Teacher-in-charge
Department of Psychology

कमला नेहरु कॉलेज
KAMALA NEHRU COLLEGE
आवक सं. 597
दिनांक: 27/6/18

1. Refer the matter to
Convenor, Workload
Committee (Dr. Archana
Dixit).

2. AOC Mr. Ramesh to apprise
the TIC, Psychology the
sanctioned strength
of teachers
to College.

3. Also, keep the Convenor
Time table in the
loop. (Dr. Sumita
Gupta)
Blakni
28/6/18

Encl. :- 1. One copy of Actual Workload.

2. Two copies of working workload of the department.

Forwarded the same to
all TICs.
28/6/18

KAMALA NEHRU COLLEGE

PSYCHOLOGY DEPARTMENT

ACTUAL WORKLOAD (According to sanctioned students strength)
SEMESTERWISE JULY-NOV-2018 (Hons. Course)

P	Paper No.	Paper Name	NAME OF TEACHER	Lect.	Tut.	(*)Pr.	Total
Semester I No. of Students :- 45							
	C-PSY-01	INTRODUCTION TO PSYCHOLOGY (THEORY + PRAC-EXPTS) 4GRPS		4		16	20
	C-PSY-02	STATISTICAL METHODS		5	4		9
	GE	GENERAL PSYCHOLOGY		5	2		7
Semester-III No. of Students :- 53							
	C-PSY-05	DEVELOPMENT OF PSY. THOUGHT (THEORY +TUT.)		5	4		9
	C-PSY-06	PSYCHOLOGICAL RESEARCH (THEORY+PRACS) 4 GRPS.		4		16	20
	C-PSY-07	SOCIAL PSYCHOLOGY (THEORY + TUT)		5	4		9
AEEC-1	AEEC-PSY-01	EMOTIONAL INTELLIGENCE (THEORY + TUTORIAL)		3	1		4
GE	GE-06	INTERGROUP RELATIONS		5	2		7
Semester-V No. of Students :- 58							
	C-PSY-11	UNDERSTANDING & DEALING WITH PSYCHOLOGICAL DISORDERS (THEORY+PRAC) 3GRPS		4		16	20
	C-PSY-12	DEVELOPMENTAL PSYCHOLOGY (THEORY+PRAC) 3GRPS		4		16	20
DSE	DSE-PSY-02	HUMAN RESOURCE MANAGEMENT (THEORY+PRAC) 3GRPS		4		16	20
DSE	DSE-PSY-03	HEALTH PSYCHOLOGY (TH.+ PR.) 4 GRPS.		4		16	20

Sony
 27/6/18

**KAMALA NEHRU COLLEGE
PSYCHOLOGY DEPARTMENT**

**ACTUAL WORKLOAD (According to sanctioned students strength)
SEMESTERWISE JULY-NOV-2018 (B.A.(Prog.))**

P	Paper No.	Paper Name	Lect.	Tut.	Pr.	Total
<u>B.A. (Prog.) SEM-1</u> <u>NO. OF STUDENTS :-20</u>						
B.A.(Prog.) <u>SEM-I</u>	DSC-PSY-1A	FOUNDATIONS OF PSYCHOLOGY (THEORY + PRACTICAL) 2GRPs	4		8	12
<u>B.A.(Prog.) SEM -III</u> <u>NO. OF STUDENTS :- 22</u>						
AEEC-2	DSC-PSY-1C	UNDERSTANDING PSYCHOLOGICAL DISTRESS & WELL BEING (THEORY + TUT)	5	1		6
	AEEC-PSY-P-02	MANAGING STRESS (THEORY + TUT)	3	1		4
<u>B.A.(Prog.) SEM-V</u> <u>NO. OF STUDENTS :- 18</u>						
DSE	DSE-PSY-2Ba	COUNSELLING PSYCHOLOGY (THEOEY + PRAC) 1GRP	4		4	8
	AEEC-PSY-P-01	DEVELOPING EMOTIONAL COMPETENCE	3	1		4
	GE-PSY-P-01	PSYCHOLOGY FOR LIVING	5	1		6

LECTURE= 76
PRACTICAL=108
TUTORIAL=21
TOTAL= 205

Samp. (TIC)
27/6/18.

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KAMALA NEHRU COLLEGE
PSYCHOLOGY DEPARTMENT
WORKLOAD SEMESTERWISE JULY-NOV-2018 (Hons. Course)

P	Paper No.	Paper Name	NAME OF TEACHER	Lect.	Tut.	(*Pr.	Total
Semester I No. of Students :- 45							
	C-PSY-01	INTRODUCTION TO PSYCHOLOGY (THEORY + PRAC-EXPTS) 3GRPS	YB YB (2.75 groups) NC-4 (.25 group)	4		12 (3+9)	16
	C-PSY-02	STATISTICAL METHODS	SD	5	3		8
	GE-PSY-01	GENERAL PSYCHOLOGY	NC-1	5	1		6
Semester-III No. of Students :- 53							
	C-PSY-05	DEVELOPMENT OF PSY. THOUGHT (THEORY +TUT.)	NC-1(3+2) NC-2 (2+1)	5	3		8
	C-PSY-06	PSYCHOLOGICAL RESEARCH (THEORY+PRACS)	MK(1) NC-3 (3) RB(1.5 GRP), NC-3 (1.5 GRP)	4		12 (3+9)	16
	C-PSY-07	SOCIAL PSYCHOLOGY (THEORY + TUT)	SK (3+2) NC-3 (2+1)	5	3		8
AEEC-1	AEEC-PSY-01	EMOTIONAL INTELLIGENCE (THEORY + TUTORIAL)	RB	3	1		4
GE	GE-PSY-06	INTERGROUP RELATIONS	NC-3	5	1		6
Semester-V No. of Students :- 58							
	C-PSY-11	UNDERSTANDING & DEALING WITH PSYCHOLOGICAL DISORDERS (THEORY+PRAC) 3GRPS	MK MK(3 GRPs)	4		12 (3+9)	16
	C-PSY-12	DEVELOPMENTAL PSYCHOLOGY (THEORY+PRAC) 3GRPS	NK NK (2 GROUPS), NC-1 (1GROUP)	4		12 (3+9)	16
DSE	DSE-PSY-02	HUMAN RESOURCE MANAGEMENT (THEORY+PRAC) 3GRPS	NC-4 NC-4 (2 GRPS) SK (1 GRP)	4		12 (3+9)	16
DSE	DSE-PSY-03	HEALTH PSYCHOLOGY	NC-2 NC-2 (1.5 GRP) SD(1.5GRP)	4		12 (3+9)	16

Samp (Tic)
27/6/18

KAMALA NEHRU COLLEGE
PSYCHOLOGY DEPARTMENT
WORKLOAD SEMESTERWISE JULY-NOV-2018 (B.A.(Prog.))

P	Paper No.	Paper Name	NAME OF TEACHER	Lect.	Tut.	Pr.	Total
B.A. (PROG.) SEM-1 NO. OF STUDENTS :-20							
B.A.(PROG.) SEM-I	DSC-PSY-1A	FOUNDATIONS OF PSYCHOLOGY (THEORY + PRACTICAL) 1GRP	YB (2), NC-2 (2), NC-2 (PRAC)	4		4 (1+3)	8
B.A.(Prog.) SEM -III NO. OF STUDENTS :- 22							
AEEC-2	DSC-PSY-1C	UNDERSTANDING PSYCHOLOGICAL DISTRESS & WELL BEING (THEORY + TUT)	NK (2) NC-1 (3+1)	5	1		6
	AEEC-PSY-P-02	MANAGING STRESS (THEORY + TUT)	SD (1+1) NC-4 (2)	3	1		4
B.A.(Prog.) SEM-V NO. OF STUDENTS :- 18							
DSE	DSE-PSY-2Ba	COUNSELLING PSYCHOLOGY (THEOEY + PRAC) 1GRP	SK SK	4		4 (1+3)	8
	AEEC-PSY-P-01	DEVELOPING EMOTIONAL COMPETENCE	RB	3	1		4
	GE-PSY-P-01	PSYCHOLOGY FOR LIVING	NC-4	5	1		6

Lecture = 76
 Practical=80
 Tutorial=16
 Total = 172

Samy
 27/6/18

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KAMALA NEHRU COLLEGE
PSYCHOLOGY DEPARTMENT
WORKLOAD SEMESTERWISE JULY-NOV-2018 (Hons. Course)

P	Paper No.	Paper Name	NAME OF TEACHER	Lect.	Tut.	(*)Pr.	Total
Semester I No. of Students :- 45							
	C-PSY-01	INTRODUCTION TO PSYCHOLOGY (THEORY + PRAC-EXPTS) 3GRPS	YB YB (2.75 groups) NC-4 (.25 group)	4		12 (3+9)	16
	C-PSY-02	STATISTICAL METHODS	SD	5	3		8
	GE-PSY-01	GENERAL PSYCHOLOGY	NC-1	5	1		6
Semester-III No. of Students :- 53							
	C-PSY-05	DEVELOPMENT OF PSY. THOUGHT (THEORY +TUT.)	NC-1(3+2) NC-2 (2+1)	5	3		8
	C-PSY-06	PSYCHOLOGICAL RESEARCH (THEORY+PRACS)	MK(1) NC-3 (3) RB(1.5 GRP), NC-3 (1.5 GRP)	4		12 (3+9)	16
	C-PSY-07	SOCIAL PSYCHOLOGY (THEORY + TUT)	SK (3+2) NC-3 (2+1)	5	3		8
AEEC-1	AEEC-PSY-01	EMOTIONAL INTELLIGENCE (THEORY + TUTORIAL)	RB	3	1		4
GE	GE-PSY-06	INTERGROUP RELATIONS	NC-3	5	1		6
Semester-V No. of Students :- 58							
	C-PSY-11	UNDERSTANDING & DEALING WITH PSYCHOLOGICAL DISORDERS (THEORY+PRAC) 3GRPS	MK MK(3 GRPs)	4		12 (3+9)	16
	C-PSY-12	DEVELOPMENTAL PSYCHOLOGY (THEORY+PRAC) 3GRPS	NK NK (2 GROUPS) , NC-1 (1GROUP)	4		12 (3+9)	16
DSE	DSE-PSY-02	HUMAN RESOURCE MANAGEMENT (THEORY+PRAC) 3GRPS	NC-4 NC-4 (2 GRPS) SK (1 GRP)	4		12 (3+9)	16
DSE	DSE-PSY-03	HEALTH PSYCHOLOGY	NC-2 NC-2 (1.5 GRP) SD(1.5GRP)	4		12 (3+9)	16

Samp
27/6/18

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KAMALA NEHRU COLLEGE
PSYCHOLOGY DEPARTMENT
WORKLOAD SEMESTERWISE JULY-NOV-2018 (B.A.(Prog.))

P	Paper No.	Paper Name	NAME OF TEACHER	Lect.	Tut.	Pr.	Total
B.A. (PROG.) SEM-1 NO. OF STUDENTS :-20							
B.A.(PROG.) SEM-I	DSC-PSY-1A	FOUNDATIONS OF PSYCHOLOGY (THEORY + PRACTICAL) 1GRP	YB (2), NC-2 (2), NC-2 (PRAC)	4		4 (1+3)	8
B.A.(Prog.) SEM -III NO. OF STUDENTS :- 22							
AEEC-2	DSC-PSY-1C	UNDERSTANDING PSYCHOLOGICAL DISTRESS & WELL BEING (THEORY + TUT)	NK (2) NC-1 (3+1)	5	1		6
	AEEC-PSY-P-02	MANAGING STRESS (THEORY + TUT)	SD (1+1) NC-4 (2)	3	1		4
B.A.(Prog.) SEM-V NO. OF STUDENTS :- 18							
DSE	DSE-PSY-2Ba	COUNSELLING PSYCHOLOGY (THEOEY + PRAC) 1GRP	SK SK	4		4 (1+3)	8
	AEEC-PSY-P-01	DEVELOPING EMOTIONAL COMPETENCE	RB	3	1		4
	GE-PSY-P-01	PSYCHOLOGY FOR LIVING	NC-4	5	1		6

Lecture = 76
 Practical=80
 Tutorial=16
 Total = 172

done
 27/6/18

(184)

**KAMALA NEHRU COLLEGE
PSYCHOLOGY DEPARTMENT
WORKLOAD TEACHER WISE**

Semester	Paper Name	Paper No.	Lecture	Tutorial	Practical	Total
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workload teacher
wise

Dr. Neelam Kalia

5S	DEVELOPMENTAL PSYCHOLOGY (THEORY + PRAC) 2GRPS	C-PSY-12	4		(2+6)	12
BAP-3S	UNDERSTANDING PSYCHOLOGICAL DISTRESS & WELL BEING (THEORY + TUT)	DSC-PSY-1C	2	1		3
						15

M. Kalia
27/6/2018

Dr. Rupali Bhardwaj

3S	EMOTIONAL INTELLIGENCE	AECC-PSY-01	3	1		4
	PSYCHOLOGICAL RESEARCH PRACS 1.5 GRP	C-PSY-06			(1+5)	6
BAP-5S	DEVELOPING EMOTIONAL COMPETENCE	AECC-PSY-P-05	3	1		4
BAP-3S	MANAGING STRESS (THEORY + TUT)	AECC-PSY-P-02	1			1
						15

Rupali Bhardwaj
27/6/2018

Ms. Soma Kumari

3S	SOCIAL PSYCHOLOGY (THEORY + TUT)	C-PSY-07	3	2		5
5S	HRM (TH.+PR.)	DSE-PSY-02			4	4
BAP-5S	COUNSELLING PSYCHOLOGY (THEORY + PRAC) 1GRP	DSE-PSY-2Ba	4		(1+3)	8
						17

Soma Kumari
27/6/18

Ms. Yogeeta Bhatia

TIC informed my workload is 16 with 2.75 compressed group. Y. Bhatia 27/6/18 *

1S	INTRODUCTION TO PSYCHOLOGY (THEORY + PRAC-EXPTS) 2.75 GRP	C-PSY-01	4		(2+9)	15
BAP-1S	FOUNDATIONS OF PSYCHOLOGY (THEORY)	DSC-PSY-1A	2			2
						17

* TIC has given her (Dr. Yogeeta) 17 classes and according to TIC it remains 17. Samp (TIC)
27/6/18

Samp (TIC)
27/6/18

Dr. Mandeep Kaur

183

3S	PSYCHOLOGICAL RESEARCH THEORY	C-PSY-06	1			1
5S	UNDERSTANDING & DEALING WITH PSYCHOLOGICAL DISORDERS (THEORY+PRAC) 3 GRPs	C-PSY-11	4		(3+9)	16
						17

Mandeep
27/6/18

Dr. Shivani Dutta

1S	STATISTICAL METHODS	C-PSY-02	5	3	(1+5)	8
5S	Health Psychology PRACS-1.5GRP	C-PSY-01				6
BAP-3S	MANAGING STRESS (THEORY + TUT)	AEEC-PSY-P-02	2	1		3
						17

Telephone call
agreed.

NC-1

5S	DOPT	C-PSY-05	3	2		5
BA(H)-5S	Developmental Psychology pract(1 Group)	C-PSY-12			(1+3)	4
BAP-3S	UNDERSTANDING PSYCHOLOGICAL DISTRESS & WELL BEING (THEORY + TUT)	DSC-PSY-1C	3			3
BA(H)-1S	General Psychology(0.5 Group)	GE-PSY-01	5	1		6
						18

NC-2

B A Hons 5S	Health PSYCHOLOGY(Theory + Pract)1.5 Group	DSE-PSY-03	4		(1+5)	10
5S	DOPT	C-PSY-05	2	1		3
B a prog (1s)	FOUNDATIONS OF PSYCHOLOGY(Theory + Pract)	DSC-PSY-1A	2		(1+3)	6
						19

NC-3

5S	PSYCHOLOGICAL RESEARCH THEORY+ Pract(1.5 Group)	C-PSY-06	3		(1+5)	9
3S	SOCIAL PSYCHOLOGY (THEORY + TUT)	C-PSY-07	2	1		3
GE 3S	INTERGROUP RELATIONS	GE-PSY-06	5	1		6
						18

NC-4

5S	HUMAN RESOURCE MANAGEMENT (THEORY+PRAC) 2 GRPs	DSE-PSY-02	4		(2+6)	12
1S	INTRODUCTION TO PSYCHOLOGY (THEORY + PRAC-EXPTS) .25 GRP	C-PSY-01			1	1
BAP-5S	PSYCHOLOGY FOR LIVING	GE-PSY-P-01	5	1		6
						19

Samy
27/6/18

KAMALA NEHRU COLLEGE
PSYCHOLOGY DEPARTMENT
WORKLOAD TEACHER WISE

182

Semester	Paper Name	Paper No.	Lecture	Tutorial	Practical	Total
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workload teacher
wise

Dr. Neelam Kalia

5S	DEVELOPMENTAL PSYCHOLOGY (THEORY + PRAC) 2GRPS	C-PSY-12	4		(2+6)	12
BAP-3S	UNDERSTANDING PSYCHOLOGICAL DISTRESS & WELL BEING (THEORY + TUT)	DSC-PSY-1C	2	1		3
						15

*M. Kalia
27/6/18*

Dr. Rupali Bhardwaj

3S	EMOTIONAL INTELLIGENCE	AEEC-PSY-01	3	1		4
	PSYCHOLOGICAL RESEARCH PRACS 1.5 GRP	C-PSY-06			(1+5)	6
BAP-5S	DEVELOPING EMOTIONAL COMPETENCE	AEEC-PSY-P-05	3	1		4
BAP-3S	MANAGING STRESS (THEORY + TUT)	AEEC-PSY-P-02	1			1
						15

*for Rupali M. Kalia
27/6/18*

Ms. Soma Kumari

3S	SOCIAL PSYCHOLOGY (THEORY + TUT)	C-PSY-07	3	2		5
5S	HRM (TH.+PR.)	DSE-PSY-02			4	4
BAP-5S	COUNSELLING PSYCHOLOGY (THEOEY + PRAC) 1GRP	DSE-PSY-2Ba	4		(1+3)	8
						17

*Soma
27/6/18*

Ms. Yogeeta Bhatia TIC informed my workload is 16 with 2.75 compressed groups. Yd/11/18/18 *

1S	INTRODUCTION TO PSYCHOLOGY (THEORY + PRAC-EXPTS) 2.75 GRP	C-PSY-01	4		(2+9)	15
BAP-1S	FOUNDATIONS OF PSYCHOLOGY (THEORY)	DSC-PSY-1A	2			2
						17

* TIC has given her (Dr. Yogeeta) 17 classes and according to TIC it remains 17. Samp (TIC)

27/6/18

*Samp (TIC)
27/6/18*

r. Mandeep Kaur

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3S	PSYCHOLOGICAL RESEARCH THEORY	C-PSY-06	1			1
5S	UNDERSTANDING & DEALING WITH PSYCHOLOGICAL DISORDERS (THEORY+PRAC) 3 GRPs	C-PSY-11	4		(3+9)	16
						17

Mandeep Kaur
27/6/18

Dr. Shivani Dutta

1S	STATISTICAL METHODS	C-PSY-02	5	3		8
5S	Health Psychology PRACS-1.5GRP	C-PSY-01			(1+5)	6
BAP-3S	MANAGING STRESS (THEORY + TUT)	AEEC-PSY-P-02	2	1		3
						17

Telephonically agreed.

NC-1

5S	DOPT	C-PSY-05	3	2		5
BA(H)-5S	Developmental Psychology pract(1 Group)	C-PSY-12			(1+3)	4
BAP-3S	UNDERSTANDING PSYCHOLOGICAL DISTRESS & WELL BEING (THEORY + TUT)	DSC-PSY-1C	3			3
BA(H)-1S	General Psychology(0.5 Group)	GE-PSY-01	5	1		6
						18

NC-2

B A Hons 5S	Health PSYCHOLOGY(Theory + Pract)1.5 Group	DSE-PSY-03	4		(1+5)	10
5S	DOPT	C-PSY-05	2	1		3
B a prog (1s)	FOUNDATIONS OF PSYCHOLOGY(Theory + Pract)	DSC-PSY-1A	2		(1+3)	6
						19

NC-3

5S	PSYCHOLOGICAL RESEARCH THEORY+ Pract(1.5 Group)	C-PSY-06	3		(1+5)	9
3S	SOCIAL PSYCHOLOGY (THEORY + TUT)	C-PSY-07	2	1		3
GE 3S	INTERGROUP RELATIONS	GE-PSY-06	5	1		6
						18

NC-4

5S	HUMAN RESOURCE MANAGEMENT (THEORY+PRAC) 2 GRPs	DSE-PSY-02	4		(2+6)	12
1S	INTRODUCTION TO PSYCHOLOGY (THEORY + PRAC-EXPTS) .25 GRP	C-PSY-01			1	1
BAP-5S	PSYCHOLOGY FOR LIVING	GE-PSY-P-01	5	1		6
						19

Samy (TTC)
27/6/18

Workload July 2018 - Dec 2018

(180)

The workload committee went through workload of each dept. to maintain balance and rational distribution and based on that each dept has been allotted the following workload

- 1) Commerce $14+9=23$ and one guest = 24
- 2) Economics $6+6=12$
- 3) English $10+7=17$
- 4) EVS $2+1$ guest=3
- 5) Geography $8+1$ Principal+4=13
- 6) Hindi $10+2=12$
- 7) History $8+1=9$
- 8) Journalism $4+2=6$
- 9) Mathematics $3+5=8$
- 10) Physical Education $2+0=2$
- 11) Philosophy $5+1+2$ guests= 8
- 12) Political Science $7+8= 15$
- 13) Psychology $6+4=10$
- 14) Punjabi $+1 = 1$
- 15) Sanskrit $4+1+1$ guest = 6
- 16) Sociology $5+3+1$ guest = 9

Ojha

Workload committee will strive to ensure equitable distribution of workload

Dr. Archana Ojha
Workload Committee

Total = 155 + 1 Principal
= 156

Ojha

May be allowed to proceed
for recruitment of ad-hoc teachers
as per workload for the Academic
Year 2018-2019 (Semester-I).

A.O for n.g

~~Prakashini~~
PRakashini
19/06/18