

The commerce dept to be asked to submit their workload
 Date: 17th June, 2016 (114)
 Dr. Anamika Srivastava for
 immediately for 2 sections of B.Com (Prog) & 1 section of B.Com (H) in 17/6/16

To
 The Principal
 Kamala Nehru College
 University of Delhi, South Campus

Sub: Workload of Commerce department

Respected Madam

I am submitting the revised workload of commerce department as per your instructions after removing one BA (Prog) application paper. Regarding other BA (Prog) papers, the department is of the view that these courses i.e ASPSM, OMSP and HRM were especially sanctioned by the university as vocational courses and separate grant was given to start the courses and purchase books. Therefore, these cannot be discontinued without the permission of the university/governing body.

The Department also investigated the reasons for increase in its workload and following observations were made:

1. Till last semester, there was F.Y.U.P in which we had three sections of B.Com (H), this year onwards the original position of four total sections of B.Com (H) and B.Com Programme has been restored.
2. Practicals have been introduced in many papers in CBCS.
3. Previously, Economics, English and Hindi departments were sharing commerce workload since we had their papers in our syllabus. But in CBCS, core commerce papers have increased while Economics and Language papers have been removed. Consequently, the workload of Commerce department has increased considerably and others have decreased. *reduced*

Therefore, we can't continue with the same number of hands as it was in the last semester. Please find attached a comparison of both semesters. Either we should be provided more faculty or other departments should share our workload. They should not be given the same number of persons when their workload has reduced. The sanctioned strength of teachers should be allocated either on the basis of number of students or workload as was the practice before. There is no transparency in the distribution of teachers to different depts this time.

We are ready to meet the workload committee to discuss this matter whenever called. Kindly settle the matter as soon as possible so that we can proceed with the workload allocation to individual teachers.

Copy to Governing body, Director South Campus (DU), VC (Delhi Univ)

Yours Sincerely

A. Agrawal

Dr. Alka Agrawal
 TIC, Commerce dept.

M. Channu
S. Mahastir - 17.6.16
devaraj

Sheetal Kapoor

Smita

Ami

Not acceptable
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take

Kamala Nehru College
Commerce Department
July 2016 with CBCS Complete Workload

		Stud	L	P	T	Stude L T			
Semester 1									
Hons	Core Course 1 Fin A/c	54	4	8	6	113			
	Core Course 2		5	+	6				
O Hor	Generic Elective		5	+	4				
BAP	Core Course	Stu		+					
	ASP	20	5	+	2				
	IRPM	10	5	+	1				
	OMSP	14	5	+	2				
BCP	Core Fin A/c	124	12	18	13				
	Core	3 sec	15	+	13				
Semester 3									
Hons	Core Course 1	55	5	+	6				
	Core Course 3.2 Income		4	8	6				
	Core Course 3		5	+	6				
	SEC		4	+	0				
O Hor	Generic Elective(stats)		4	6	4				
BAP	Core Course 10,14,16		15	+	5				
	IRPM,OMSO,ASPSM								
	SEC	3 cou	4	+	0				
BCP	Core Course	123	15		11				
	Core -income Tax		15	0	11				
	<u>SEC</u>		<u>12</u>		<u>0</u>				
Semester 5									
BCH	5.1 Management Accou	73	10	+	10				
BCH	5.2 Financial Magt		10	+	10				
BCH	5.3 (a) Auditing 50 mks		8	+	10				
BCH	5.3(b) E-com 50mks		8	8					
BCH	5.4 Optional(no option)		10	+	10				
BCP	5.1 Financial Manager	93	10	+	8				
BCP	5.2 Computer Application in Bus		10	10	8				
BCP	5.3 Corporate Governance		10	0	8				
BAP	5 OMSP(Guest-Ord Roon	12	4	+	1				
BAP	5 IRPM	12	4	+	1				
BAP	5 ASP(sanctioned 20)	19	4	+	1				
BAP	5 Consumer Affairs	20	4	+	1				
		231	58	164		0	0	0	
Teachers as per 8/9 Lectures		33.2	FH	7.0	L left	Teachers as per 8/9 Lectures	1.1	FH	1.0
Teachers as per 1 4/16 Periods		29.6	FH	9.0	P left	Teachers as per 1 4/16 Periods	1.3	FH	4.0
Teachers sanctioned		29.0	FH	9.0	P left	Teachers sanctioned	1.0	FH	4.0
Associate Prof		10.0		140.0		Associate Prof	10.0		140.0

Teacher wise work load
 do be submitted.
 No extra hands would re
 possible without the
 approval of UGC/Univ
 on

Kamala Nehru College
Commerce Department
July 2016 with CBCS Complete Workload

		Stud	L	P	T	Stude L T		
Semester 1								
Hons	Core Course 1 Fin A/c	54	4	8	6	112		
	Core Course 2		5	+	6			
O Hor	Generic Elective		5	+	4			
BAP	Core Course	Stu		+				
	ASP	20	5	+	2			
	IRPM	10	5	+	1			
	OMSP	14	5	+	2			
BCP	Core Fin A/c	124	12	18	13			
	Core	3 sec	15	+	13			
Semester 3								
Hons	Core Course 1	55	5	+	6			
	Core Course 3.2 Income		4	8	6			
	Core Course 3		5	+	6			
	SEC		4	+	0			
O Hor	Generic Elective(stats)		4	6	4			
BAP	Core Course, 10, 14, 16 IRPM, OMSP, ASPSM		15	+	5			
	SEC	3 cou	4	+	0			
BCP	Core Course	123	15		11			
	Core -income Tax		15	0	11			
	<u>SEC</u>		<u>12</u>		<u>0</u>			
Semester 5								
BCH	5.1 Management Accou	73	10	+	10			
BCH	5.2 Financial Magt		10	+	10			
BCH	5.3 (a) Auditing 50 mks		8	+	10			
BCH	5.3(b) E-com 50mks		8	8				
BCH	5.4 Optional(no option)		10	+	10			
BCP	5.1 Financial Managemen	93	10	+	8			
BCP	5.2 Computer Application in Bus		10	10	8			
BCP	5.3 Corporate Governance		10	0	8			
BAP	5 OMSP(Guest-Ord Room	12	4	+	1			
BAP	5 IRPM	12	4	+	1			
BAP	5 ASP(sanctioned 20)	19	4	+	1			
BAP	5 Consumer Affairs	20	4	+	1			
BAP	5 Banking n Insurance	25	4	+	1			

	235	58	165
Teachers as per 8/9 Lectures	33.7	FH	2.0
Teachers as per 14/16 Periods	29.9	FH	14.0
Teachers sanctioned	29.0	FH	14.0
Associate Prof	10.0		140.0

*we need 29.5 teachers as per workload.
 we are entitled 28 full hands and one guest as per
 student-Teacher ratio. Kindly grant us 28 full hands and
 one guest.
 Sumit Gupta
 19.5.2016*

Kamla Nehru College file

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teaching staff/faculty



Kamla Nehru College 17:23PM Doc
 To: delhiuniversitycb1@gmail.com, ar.gener

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Sir/Madam,

We are forwarding herewith the information on the noted subject for your information and record.

Please acknowledge the receipt of the same.

Principal
 Kamala Nehru College

TANISHQ PRESENTS niloufer

SHOP NOW

Re: FW: Regarding the appointment of teaching staff/faculty

From: **Anjana Srivastava** (anjana.srivastava@gmail.com)
 Sent: 16 May 2016 16:10PM
 To: Kamla Nehru College (kamala.nehru_du@outlook.com)
 1 attachment
 KNC_workload_2016a.xlsx (11.4 KB)

On Thu, May 5, 2016 at 5:28 PM, Kamla Nehru College <kamala.nehru_du@outlook.com> wrote:

Date: Wed, 27 Apr 2016 15:08:51 +0530
 Subject: Fwd: Fw: Regarding the appointment of teaching staff/faculty
 From: ar.general@south.du.ac.in
 To: principal@andc.du.ac.in; principalandc@gmail.com; pioarsdcollege@gmail.com; lingwalarsd@gmail.com; ykmishra2651@yahoo.com; cvs_1972@yahoo.com; drinderjeet@yahoo.com; principalcac@gmail.com; deacdu@rediffmail.com; dbcollege.du@gmail.com; deshbandhucollegeeve@gmail.com; go2dyalsingh@yahoo.com; gargicollge7@gmail.com; principal.ihe@gmail.com; jmcadmin@yahoo.co.in; principal@jmc.ac.in; ursabhinav@gmail.com; kamla.nehru_du@hotmail.com; kamala.nehru_du@outlook.com; principal@srcollege.org; maitrevil1967@yahoo.co.in; contact@mlnce.org; rla_1963@yahoo.co.in; rlaeve@yahoo.co.in; sbseprincipal@gmail.com; gkkapoor@gmail.com; drbeshgal@gmail.com; principal@aurobindo.du.ac.in; sriaurobindoe@yahoo.co.in; principal@sve.ac.in; motilalnehru64@gmail.com; principalpgdaveve@gmail.com; principal.sbsec@gmail.com; pkpandey@sve.ac.in; pgdavecollege.edu@gmail.com

Respected Sir/Madam

I am directed to enclose herewith a copy of letter dated nil received from the Joint Registrar (Colleges), University of Delhi regarding the appointment of teaching staff/faculty.

In this context, you are requested to provide the information in MS Excel format directly to the Joint Registrar (Colleges), University of Delhi and a copy to this office for information and record.

Information may be sent to the following E-mail IDs:

1. delhiuniversitycb1@gmail.com
2. ar.general@south.du.ac.in

Kindly accord priority to the matter.

109

Assistant Registrar
University of Delhi South Campus

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Regards,

Assistant Registrar (General)
University of Delhi, South Campus
Fax/Phone: 011-24116938
EPABX: 011-24111995, Ext.: 7111

--

Anjana Srivastava
Department of English
Kamala Nehru College
University of Delhi
Ph.8826223465

102
WORKLOAD

No. of sanctioned posts	Present strength of permanent faculty	Vacant Positions (which have been advertised)	Requirement for July-Dec, 2016	No. of Lectures	No. of Tuts /Precep.	No. of Practicals	TOTAL
20	14	6	23*	213	151	18	382
12	7	5	13	117	93	0	210
20	14	6	22	232	128	0	360
10	10	0	12*	62	35	84	181
10	10	0	12	119	79	0	198
8	8	0	9	99	64	0	164
7	4	3	9	72	35	16	123
6	5	1	8	82	45	0	127
2	2	0	2	12	0	10	22
8	7	0	10	69	42	44	155
11	8	4	15	140	107	0	247
4	4	0	5	53	29	0	82
7	5	2	9	82	67	0	149
2	0	2	2	40	0	0	40
0	0	0	1	5	1	0	6
1	0	0	1	14	2	0	16
128	98	29	153				
155							

To

The Principal
Kamala Nehru College

Dear Ma'am,

This is to inform you that the workload committee met on 19/11/15 and has taken note of the workload requirements of all the departments for January - May, 2016. It is expected that the Teacher-in-charges have prepared the workload requirement of their departments keeping in mind the following norms:

- (1) workload norms for 4th semester and 6th semester to remain unchanged.
- (2) CBCS workload to be prepared according to the 4+2/5+1 norm for all courses.
- (3) Tutorial group size to be 8-10 and practical group size to be 15 students per group for CBCS courses.
- (4) Teachers' workload to be 14 teaching hours for Associate Professors and 16 teaching hours for Assistant Professors subject to a minimum of 8 and 9 lectures respectively.

WORKLOAD REQUIREMENTS FOR JAN - MAY, 2016

	FACULTY STRENGTH IN JULY DEC, 2015	FACULTY STRENGTH FOR JAN - MAY, 2016	ADDITIONAL REQUIREMENTS
1) English	15	17	2
2) Journalism	5	5 + 1 GUEST	1 GUEST
3) Maths	7	8 + 1 PRINCIPAL	2
4) Hindi	10	11 + 1 GUEST	1 + 1 GUEST
5) Psychology	8	10	2
6) History	8	9	1
7) Economics	12	13	1
8) Political Science	12	15	3
9) Sociology	7	9	2
10) Geography	10	13	3
11) Commerce	20	22 + 1 GUEST	2 + 1 GUEST
12) Punjabi	1	1	-
13) Physical Education	2	2	-
14) Environmental Studies	2 + 1 GUEST	2 + 1 GUEST	-
15) Sanskrit	5 + 1 GUEST	5 + 1 GUEST	-
16) Philosophy	7 + 1 GUEST	8 + 1 GUEST	1

Additional requirement = 20 + 3 GUESTS

Mishra
12/15

Workload Department Wise July-Dec 2015

	Stud	L	T	
Semester 1				
Hons Core Course 1	54	5	6	6
Core Course 2		5	+	7
O Hor Generic Elective		5	+	7
BAP Core Course	Stu		+	
ASP	20	5	+	1
IRPM	10	5	+	1
OMSP	10	5	+	1
BCP Core	124	15	+	10
Core	3 sec	15	+	10
Semester 3				
BCH 3.1 Bus Maths	71	10	+	7
3.2 Income Tax		10	+	7
3.4 Prin of Mkting		10	+	7
3.5 Democracy & Gov		8	+	5
BCP 3.1 Bus maths & Stats	92	10	+	11
3.2 Com Law		10	+	11
BAP ASPSM	17	4	+	1
IRPM	5	4	+	1
OMSP	12	4	+	1
Semester 5				
DC 1 Paper 1 (Indus Law	169	15	+	19
paper 2 (Orga Behaviour)		15	+	19
Paper3 (FM)		15	+	19
Paper4 (Magt Accounting)		15	+	19

Teachers as per 10 Lectures	19.0	6	170
Teachers asper 15.3,17.5 Periods	19.6	FH	6.0
Teachers sanctioned	21.8	FH	13.9
Associate Prof	19.0	FH	48.9
	7.0		107.1

(53)

Kamala Nehru College
Economics Department
Workload Department Wise July-Dec 2015

	Stud	L	T	
<u>Semester 1</u>				
Hons Core Course 1	46	5	+	6
Core Course 2		5	+	6
O Hor Generic Elective	48	5	+	4
BAP Core Course	25stu	5	+	2
BCH Eco	50stu	5	+	4
<u>Semester 3</u>				
Ec H 9 Intermediate micro Eco	46	5	+	6
10 intern Macro		5	+	6
11 Eco His of India		5	+	6
12 Intro of Econometrics		5	+	6
BCH 3.3 macro	71	10	+	7
3CP 3.3 Eco Dev	92	10	+	11
BAP Discipline Macro	34	4	+	2
			+	
			+	
<u>Semester 5</u>				
<hr/>				
DC 1 Paper 1	86	10	+	11
paper 2		10	+	11
Paper3		10	+	11
Paper4		10	+	11

	109		110
Teachers as per 10 Lectures	10.9	F H	9.0
Teachers as per 15.3, 17.5 Periods	12.6	F H	11.2
Teachers sanctioned	10.0	F H	46.2
Associate Prof	1.0		15.3

Kamala Nehru College
English Department
Workload Department Wise July-Dec 2015

	Stud	L	T	
<u>Semester 1</u>				
Hons Core Course 1	46	5	+	6
Core Course 2		5	+	6
O Hor Generic Elective		5	+	4
BAP Core Course	10 stu	5	+	1
BCP Language	124	15	+	10
All AECC	9 sec	18	+	0
BAP 3 sec, JR, MT, PH, PS eng md, SOCIO,others				
 <u>Semester 3</u>				
Eg H 3.8 Eng Lit 1(2)	88	10	+	6
3.9 Eng Lit 2(1)		10	+	6
3.10 Optional		10	+	6
BCH			+	
BCP 3.4 english-optional	92	8	+	11
BAP Discipline	11	4	+	1
Foundation	24	4	+	1
Oth H Ind & Soc, Psy 14			+	
Ec 6,Ph5,Ps9,Ge1,So15	50	4		5
<u>Semester 5</u>				
DC 1 Paper 1	70	10	+	9
paper 2		10	+	9
Paper3		10	+	9
Paper4		10	+	9
 M.A.TUTS		0	+	10

	143	109
Teachers as per 10 Lectures	14.3 F H	3.0
Teachers as per 15.3,17.5 Periods	14.7 F H	11.4
Teachers sanctioned	14.0 F H	11.4
Associate Prof	2.0	30.6

Year of appointment/number of backlog reserved vacancies/ reservation carried forward from previous	Cycle No./ Point No.	Un- rese- rved or rese- rved for SCs/ STs/ OBCs	Name of the Person appointed Kum/Smt./Shri	Date of appoint- ment
SC ST OBC				

Final roster for the semester I & II of the year 2015-16

130	OBC-35	ECONOMICS
131	UR	PHILOSOPHY
132	UR	COMMERCE
133	UR	ENGLISH
134	OBC-36	ENGLISH
135	SC-20	POLSCIENCE
136	ST-10	POLSCIENCE
137	UR	PSYCHOLOGY
138	OBC-37	PSYCHOLOGY
139	UR	HISTORY
140	SC-21	ECONOMICS
141	OBC-38	POLSCIENCE
142	UR	SOCIOLOGY
143	UR	SOCIOLOGY
144	UR	COMMERCE
145	OBC-39	GEOGRAPHY
146	UR	GEOGRAPHY
147	SC-22	GEOGRAPHY
148	ST-11	Hindi

127

The Principal
Kamala Nehru College

(26)

Dear Ma'am,

This is to inform you that the workload committee met on 19/11/15 and has taken note of the workload requirements of all the departments for January - May, 2016. It is expected that the Teacher-in-charges have prepared the workload requirement of ~~their~~ departments keeping in mind the following norms:

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3) Maths	7	8 + 1 PRINCIPAL	2
4) Hindi	10	11 + 1 GUEST	1 + 1 GUEST
5) Psychology	8	10	2
6) History	8	9	1
7) Economics (12) (11) (12)	12	13	1 + 1 = (2)
8) Political Science (11)	12	15	3
9) Sociology	7	9	2
10) Geography	10	13	3
11) Commerce (20) (1) (20)	20	22 + 1 GUEST	2 + 1 GUEST
12) Punjabi	1	1	-
13) Physical Education	2	2	-
14) Environmental Studies	2 + 1 GUEST	2 + 1 GUEST	-
15) Sanskrit (4)	5 + 1 GUEST	5 + 1 GUEST	-
16) Philosophy (6)	7 + 1 GUEST	8 + 1 GUEST	(1) 2 GUESTS

Additional requirement = 20 + 3 GUESTS

Whinshain
4/12/15

Whinshain
7/12

125